

KENT COUNTY WATER AUTHORITY

MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF DIRECTORS

November 16, 2023

A meeting of the Board of Directors of the Kent County Water Authority was held on the 16<sup>th</sup> day of November, 2023, at 3:30 p.m. at the offices of the Authority 1072 Main St., West Warwick, RI, in the Joseph D. Richard Board Room.

Chairman Robert Boyer opened the meeting at 3:30 p.m. Treasurer Scott Duckworth, Board members Geoff Rousselle, Brian Kortz, and Charles J. Donovan were all in attendance along with Executive Director/Chief Engineer David L. Simmons, Director of Administration John Duchesneau, Legal Counsel Patrick J. Sullivan, Esq. and Director of Human Resources and Finance Michael Lanfredi. Director of Engineering and Technology Nicole Campagnone and Director of Operations Richard Burns were also in attendance.

Mr. Duckworth led the group in the pledge of allegiance.

**Approval Of The Minutes**

The minutes of the board meetings held on October 19, 2023 were presented for approval. Mr. Duckworth moved the approval, seconded by Mr. Rousselle. The minutes were approved unanimously.

Mr. Duckworth moved that the executive session be moved to the top of the agenda. Mr. Rousselle, second of the motion. The motion carried unanimously.

**Executive Session: 4:00pm Pursuant to RIGL Executive Session 42-46-5(a)(1) relating to discussions of the job performance, character, or physical or mental health of a person or persons. Probationary employment status.**

Mr. Sullivan read the agenda item into the record. Mr. Sullivan asked Darnell Costa, whether or not he was notified of his option to have this meeting an open session or close succession. Mr. Costa said he did receive it. Mr. Sullivan asked if you would like to conduct the meeting and open session or close session. Mr. Costa indicated he would like to have it in open session.

Mr. Sullivan asked Jonathan Massie, whether or not he was notified of his option to have this discussion in open session or close session. Mr. Massie said he did receive that notification. Mr. Sullivan asked if he wanted to have the meeting and open session or close session. Mr. Massie elected to have the meeting in open session.

The board remained in open session.

Mr. Simmons addressed the board members. He said that both probationary employees had positive attitudes that are second to none. He said they both are smart and our valued employees. He said they are very motivated employees and upbeat. He said they each do an amazing job for the Kent County Water Authority. He indicated that the skills that each of these employees bring to the table and he appreciated that. He said he recommended both employees for full employment free from probation.

Mr. Duckworth had a casual conversation with each employee asking them what they liked about working at the water authority. They both indicated that they are very satisfied with their employment.

Mr. Duckworth moved, second by Mr. Rousselle, to extend both employees full employment status free from probation.

Motion, made and seconded, it was unanimously.

VOTED: that the board extends both employees full employment free from probation.

## **Legal Matters**

### CONE Receivership

Mr. Sullivan updated the board on the receivership at the Center of New England. He said the matter continues as the receiver attempts resolve the contamination, but there were no new legal filings.

### PFAS Litigation

Mr. Sullivan updated the group on the PFAS litigation. He indicated that we were in the process of inputting data to the attorneys in a format that was selected by the attorneys. Mr. Simmons said he and Miss Campagnone had almost completed the task.

## **Director of Human Resources and Finance Report:**

### Closing Report June Cash Report

Mr. Lanfredi, Finance Director, explained and submitted the financial report. He reported on the Cash Receipts and Disbursements and Statement of Cash Location FY 2023-2024 as of October 2023 and Statement of Revenues, Expenditures, and Changes in Fund Balance as of October 2023, attached as exhibit "A", and a thorough discussion ensued with regard to the sales and revenue.

Mr. Lanfredi discussed the delinquencies, payment plans and shutoffs.

Mr. Lanfredi advised the board that there were 760 accounts delinquent in excess of \$100 and of that there were 145 accounts delinquent in excess of \$150. He said there were 16 payment plans totaling \$5400. He said there were no shut offs until January with the holidays upon us. He said there were 5600 customers on auto pay and 13,800 people in the portal itself. He said that 6400 people elected to get their e-bill.

Chairman Boyer asked instead of the two shut offs at the last meeting, did the customers come in and pay their bill. Mr. Lanfredi responded that they usually call pretty quickly.

Mr. Kortz indicated that the numbers show the sales were down because of usage. Mr. Lanfredi indicated that the significant rain in the month of July and August depressed sales significantly.

Mr. Rousselle moved, seconded by Mr. Kortz, to accept the reports and attach the same as an exhibit and that the same be incorporated by reference and be made a part of these minutes.

Upon Motion duly made and seconded, it was unanimously,

VOTED: That the Cash Receipts and Disbursements and Statement of Cash Location FY 2023-2024 as of October 2023 and Statement of Revenues, Expenditures, and Changes in Fund Balance as of October 2023, attached as exhibit "A", be approved as presented and be incorporated herein and are made a part hereof.

### **Personal Privilege and Communication**

Chairman Boyer indicated that the new facility and the pace of construction has been unbelievable. He said the superintendent has all the work coordinated and is doing an excellent job.

Mr. Simmons indicated that all the drywall is up. "You can see and feel the space now" he indicated. He said it's pretty remarkable and that the contractor is doing an amazing job.

There was a discussion about snow, removal, fire lanes, and related matters amongst the board.

## **EXECUTIVE DIRECTOR/CHIEF ENGINEER'S REPORT**

### **ONGOING PROJECTS**

IFR 2021-22-23: Update

Update IFR 22/23– Work at Cowesett to end at Coit for the season

Update IFR 21/22– East Main update – concrete base, temporary patch

Mr. Burns updated the board on the construction activity.

He indicated that on the East Main, they were doing the top trenches. He said they are waiting for the gas company to do their work. He said that they were removing concrete and pin it all.

He went on to say that on Cowesett Road, the 12 inch main pressure tested and samples in the 16 inch main to Coit Avenue was sampled.

Mr. Simmons indicated that Centerville Road had another main break. He said Kent County Water Authority told RI DOT that the main needed replacement five years ago. He said that they heard limited details about a simple scarification of the roadway and not to the extent it will be getting repaired now by RIDOT. He went onto to say that approximately half of the cost of main replacement is the reconstruction of the roadway. Anytime KCWA can partner with RIDOT or other utilities to spread out the cost impact of the road reconstruction it benefits the ratepayers tremendously. He said KCWA was not told that the scope of the job changed by RIDOT until the last few months when it came up making it difficult to plan and finance the job quickly. He said the plan now is go from Royal Crest apartments to 95 and replace the main and fix all the problems without having to resurface the roadway, as they will be doing in conjunction with the current contractor.

PFAS Source Water Data Submittal Plaintiff fact sheet and data submission

Mr. Simmons indicated that this subject heading was discussed under legal matters.

Meter Change out Program: Update -Large Meter Program

Ms. Campagnone updated the board on this topic saying it was close to being complete. She said there were 36 meters remaining to be installed. She said the contractor made appointments to serve a difficult installations. She said two of the meters will need a crane to assist with the replacement.

Office and Maintenance Facility : Construction Update

Mr. Simmons updated the board having discussed it earlier in the meeting. Mr. Duchesneau indicated that the progress is going along great.

1276 Bald Hill Rd(Staples Plaza)

Emergency service update and possible permanent connection to KCWA

Mr. Simmons updated the board on this topic. He said there was a delay in getting materials to heat the pipe and the doghouse. He said the materials came in yesterday and the work started today. He said this will get them through the winter, and the other work would begin at some point in the spring

There being no further business before this board, on motion duly made by Mr. Rousselle, seconded by Mr. Duckworth, and carried, the meeting was adjourned at 4:15 p.m.

Dated: December 21, 2023

  
\_\_\_\_\_  
/ Patrick J. Sullivan  
Legal Counsel



KENT COUNTY WATER AUTHORITY  
CASH RECEIPTS & DISBURSEMENTS  
FISCAL YEAR 2023-2024

	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	FY2023	FY2024
BEGINNING BALANCE														
<u>CASH RECEIPTS:</u>														
Collections	2,395,355	1,992,490	2,395,250	2,369,165										
Interest Income	74,998	77,705	80,187	74,207										
<b>TOTAL CASH RECEIPTS</b>	<b>37,082,652</b>	<b>36,637,412</b>	<b>35,045,343</b>	<b>32,448,260</b>	<b>29,056,965</b>	<b>29,056,965</b>	<b>29,056,965</b>	<b>29,056,965</b>	<b>29,056,965</b>	<b>29,056,965</b>	<b>29,056,965</b>	<b>29,056,965</b>	<b>219,622,826</b>	<b>8,163,745</b>
<u>CASH DISBURSEMENTS:</u>														
Purchased Water	647,895	656,412	643,872	554,697										
Purchased Power	286	70,521	135,254	56,729										
Payroll	229,418	271,861	302,123	236,477										
Operations	101,564	214,493	121,260	181,780										
Employee Benefits	67,381	69,674	330,077	67,862										
Legal	12,765	15,660		26,355										
Materials	38,134	44,781		65,227										
Insurance	263,178			282										
Sales Tax	22,810	18,267	25,259	24,117										
Bank Service Charge	2,178	2,078	2,299											
Refunds	2,187	565	2,739	1,373										
Outside Services	13,470	1,330	2,450	4,569										
Reg Commission Exp														
Capital Expenditures		11,820	13,446	36,065										
IFR 2016/2021	358,604	880,512	505,679	419,306										
IFR 2022	291	43,769	367,534	350,393										
New Facility Study	298	630,650	1,390,994	1,408,441										
FC Well Refurbishment	299	7,970	3,208	10,003										
Debt Service (P & I)			1,032,910	11,885										
Water Protection		73,135	49,937	118,946										
<b>TOTAL DISBURSEMENTS</b>	<b>2,515,434</b>	<b>4,067,507</b>	<b>5,040,455</b>	<b>3,391,295</b>	<b>29,056,965</b>	<b>29,056,965</b>	<b>29,056,965</b>	<b>29,056,965</b>	<b>29,056,965</b>	<b>29,056,965</b>	<b>29,056,965</b>	<b>29,056,965</b>	<b>219,622,826</b>	<b>29,056,965</b>
<b>BALANCE END OF MONTH</b>	<b>\$ 34,567,217</b>	<b>\$ 32,569,906</b>	<b>\$ 30,004,888</b>	<b>\$ 29,056,965</b>	<b>\$ 29,056,965</b>	<b>\$ 29,056,965</b>	<b>\$ 29,056,965</b>	<b>\$ 29,056,965</b>	<b>\$ 29,056,965</b>	<b>\$ 29,056,965</b>	<b>\$ 29,056,965</b>	<b>\$ 29,056,965</b>	<b>\$ 219,622,826</b>	<b>\$ 29,056,965</b>

**KENT COUNTY WATER AUTHORITY  
MONTHLY FINANCE REPORT  
FOR THE MONTH ENDING OCTOBER 31, 2023**

	<u>Oct 2023</u>	<u>Oct 2022</u>
<b><u>Cash Receipts &amp; Disbursements</u></b>		
Washington Trust-Deposit Account	\$ 3,351,280	\$ 2,198,953
Washington Trust-Checking Account	248,650	58,857
RIIB-Revenue Bond Fund	7,826,445	17,256,974
BNYM Restricted Accounts	17,630,591	18,131,239
	<u>\$ 29,056,965</u>	<u>\$ 37,646,024</u>
Collections	\$ 2,369,165	\$ 2,691,184
Disbursements	\$ 3,391,295	\$ 2,485,349
<b><u>Revenues</u></b>		
Monthly Budgeted	\$ 1,974,083	\$ 1,478,733
Monthly Actual	1,933,788	1,978,316
Over/(Under) Budget	<u>\$ (40,296)</u>	<u>\$ 499,583</u>
YTD Budgeted	\$ 9,570,333	\$ 8,803,933
YTD Actual	8,549,128	9,606,899
Over/(Under) Budget	<u>\$ (1,021,205)</u>	<u>\$ 802,966</u>
<b><u>Expenditures</u></b>		
Monthly Budgeted	\$ 1,352,333	\$ 1,260,292
Monthly Actual	1,391,325	1,146,620
(Over)/Under Budget	<u>\$ (38,992)</u>	<u>\$ 113,673</u>
YTD Budgeted	\$ 6,427,091	\$ 5,613,645
YTD Actual	6,216,444	6,272,990
(Over)/Under Budget	<u>\$ 210,647</u>	<u>\$ (659,346)</u>
YTD Budgeted Surplus/(Deficit)	\$ (810,558)	\$ 143,620
Sales	\$ 1,898,610	\$ 1,986,494
<b><u>Open Receivables</u></b>		
0-30 Days	\$ 2,204,250	\$ 2,430,168
31-60 Days	(16,025)	(13,400)
61-90	131,590	162,223
Over 90 Days	43,266	350,248
	<u>\$ 2,363,082</u>	<u>\$ 2,929,239</u>



Kent County Water Authority  
 STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

AS OF 10/2023

ACCOUNT DESCRIPTION REVENUES	CURRENT MONTH		YEAR - T O - D A T E		ACTUAL OVER/ UNDER BUDGET
	BUDGET	ACTUAL	BUDGET	ACTUAL	
1-4190 INTEREST & DIVIDEND INC.	50000.00	74207.10	200000.00	307097.67	107097.67
1-4210 MISCELLANEOUS INCOME	7916.66	3750.00	31666.64	7947.16	-23719.48
1-4750 OTHER REVENUE-SAMPLES	1250.00	300.00	5000.00	3100.00	-1900.00
TOTALS FOR OTHER INCOME	59166.66	78257.10	236666.64	318144.83	81478.19
1-1184 MISC BILLABLE WORK	416.66	-1852.83	1666.64	254.25	-1412.39
1-461A METERED SALES - GC	1300000.00	1255306.63	6700000.00	5709290.24	-990709.76
1-461B METERED SALES - IC	300000.00	294184.87	1355000.00	1275170.16	-79829.84
1-4620 PRIVATE FIRE PROTECTION	30000.00	31778.21	120000.00	122860.91	2860.91
1-4630 PUBLIC FIRE PROTECTION	130833.33	131209.22	523333.32	524836.88	1503.56
1-4640 SALES -PUBLIC AUTHORITIES	82000.00	56306.06	347000.00	256647.77	-90352.23
1-4660 SALES FOR RESALE	55416.66	61390.31	221666.64	274938.99	53272.35
1-4710 SERVICE AND LATE CHARGE	9166.66	10394.18	36666.64	25044.22	-11622.42
1-4730 OTHER REVENUE-INSPECTIONS	3333.33	12840.00	13333.32	23810.00	10476.68
1-4740 OTHER REVENUES & W.P.6.9%	3750.00	3973.85	15000.00	18130.08	3130.08
TOTALS FOR OPERATING REVENUE ACCTS.	1914916.64	1855530.50	9333666.56	8230983.50	-1102683.06
TOTALS FOR REVENUES	1974083.30	1933787.60	9570333.20	8549128.33	-1021204.87
EXPENDITURES					
1-6020 PURCHASED WATER	385000.00	455768.29	2540000.00	2310749.30	229250.70
TOTALS FOR SOURCE OF SUPPLY EXPENSES	385000.00	455768.29	2540000.00	2310749.30	229250.70
1-6210 FUEL FOR PUMPING	13333.33	6859.73	53333.32	39061.05	14272.27
1-6230 POWER PURCHASED	62500.00	56894.26	250000.00	262936.44	-12936.44
1-624A PUMPING LABOR	15416.66	14289.48	61666.64	64822.07	-3155.43
1-624B PUMPING EXPENSES	416.66		1666.64	642.72	1023.92
1-6310 STRUCTURE/IMPROVE LABOR	16666.66	38815.39	66566.64	93141.47	-26474.83

Kent County Water Authority  
 STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE  
 AS OF 10/2023

ACCOUNT DESCRIPTION	CURRENT MONTH			YEAR TO DATE			ACTUAL OVER/ UNDER BUDGET
	BUDGET	ACTUAL	ACTUAL OVER/ UNDER BUDGET	BUDGET	ACTUAL	ACTUAL OVER/ UNDER BUDGET	
1-6330 PUMPING EQUIPMENT LABOR	3333.33	2787.37	545.96	13333.32	29906.79	-16573.47	
TOTALS FOR PUMPING EXPENSES	111666.64	119646.23	-7979.59	446666.56	490510.54	-43843.98	
1-6410 CHEMICALS	13333.33	12566.25	767.08	53333.32	25604.45	27728.87	
1-642A WATER TREATMENT LABOR	16666.66	15227.56	1439.10	66666.64	63151.89	3514.75	
1-642B OPERATION EXPENSES	4166.66	9550.29	-5383.63	16666.64	30437.95	-13771.31	
1-6510 MAINT STRUCT & IMPROVE	4166.66	201.96	3964.70	16666.64	1074.62	15592.02	
1-6520 TREATMENT EQUIPMENT	2500.00	2989.19	-489.19	10000.00	22314.14	-12314.14	
TOTALS FOR WATER TREATMENT EXPENSES	40833.31	40535.25	298.06	163333.24	142583.05	20750.19	
1-662A T & D LINE LABOR	4166.66	3133.42	1033.24	16666.64	3205.08	13461.56	
1-662B T & D SUPPLIES & EXP	6666.66	3174.12	3492.54	26666.64	18416.70	8249.94	
1-663A T & D METER LABOR	6250.00	3466.82	2783.18	25000.00	11310.97	13689.03	
1-6650 T & D MISC	1666.66	20.35	1646.31	6666.64	7661.53	-994.89	
1-6720 RESERVICIR & STANDPIPE	3333.33	3938.08	-604.75	13333.32	29789.03	-16455.71	
1-6730 MAINT T & D MAINS	58333.33	78435.91	-20102.58	233333.32	308842.19	-75508.87	
1-6750 SERVICE & CURB BOX	16666.66	34372.31	-17705.65	66666.64	106300.39	-39633.75	
1-6760 METER REPAIRS	12500.00	6946.00	5554.00	50000.00	27961.98	22038.02	
1-6770 HYDRANT MAINTENANCE	8333.33	2928.56	5404.77	33333.32	18351.90	14981.42	
TOTALS FOR TRANS. & DISTR. EXPENSES	117916.63	136415.57	-18498.94	471666.52	531839.77	-60173.25	
1-902A METER READING LABOR	10000.00	2819.21	7180.79	40000.00	15693.73	24306.27	
1-902B METER READING SUPP & EXP					360.00	-360.00	
1-903A OFFICE ADMIN LABOR	17500.00	15710.36	1789.64	70000.00	66217.61	3782.39	
1-903B CUSTOMER BILLING SUPPORT	15833.33	14188.32	1645.01	63333.32	44159.50	19173.82	
TOTALS FOR CUSTOMER ACCT. EXPENSES	43333.33	32717.89	10615.44	173333.32	126430.84	46902.48	
1-9090 SHIPPING & FREIGHT	416.66	818.22	-401.56	1666.64	2412.29	-745.65	
1-9100 COMMUNICATIONS EXPENSE	8333.33	7227.55	1105.78	33333.32	28691.68	4641.64	

Kent County Water Authority  
 STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

AS OF 10/2023

ACCOUNT DESCRIPTION	CURRENT MONTH		YEAR - T O - D A T E		ACTUAL OVER/ UNDER BUDGET
	BUDGET	ACTUAL	BUDGET	ACTUAL	
1-9160 PROPERTY TAXES	5000.00	5000.00	20000.00	12396.14	7603.86
1-9170 COMPUTER EXPENSE	26666.66	17776.73	106666.64	180768.13	-74101.49
1-9190 BANK CHARGES	8500.00	24652.75	34000.00	108723.36	-74723.36
1-9200 OFFICE SALARY LABOR	45833.33	38202.12	183333.32	164295.80	19037.52
1-9210 OFFICE SUPPLIES & EXP	5416.66	3177.09	21666.64	14873.80	6792.84
1-9230 OUTSIDE SERVICES	18750.00	15834.40	75000.00	79332.60	-4332.60
1-9240 INSURANCE EXPENSE	22083.33	21931.50	88333.32	72836.00	15497.32
1-9260 EMPLOYEE BENEFITS	87500.00	62883.90	350000.00	510744.90	-160744.90
1-9280 REGULATORY COMM EXP	15833.33	15833.33	63333.32	63333.32	63333.32
1-930A MISC GENERAL EXPENSE	583.33	- .25	2333.32	-446.19	2779.51
1-930B MISC-BOD EXPENSE	1750.00	1750.00	7000.00	7000.00	
1-932A GENERAL PLANT LABOR	13333.33	13964.77	53333.32	52296.16	1037.16
1-932B GARAGE/TRUCK LABOR	13333.33	10471.31	53333.32	44874.17	8459.15
1-9330 PAID TIME OFF	25000.00	35126.71	-40000.00	-110658.78	70658.78
1-9340 UNCOLLECTIBLE (WRITE OFF)	833.33		3333.32		3333.32
TOTALS FOR ADM. & GENERAL EXPENSES	299166.62	253816.80	1056666.48	1168140.06	-111473.58
1-9180 LICENSES & PERMITS	250.00	200.00	1000.00	1425.00	-425.00
TOTALS FOR MISC. & GENERAL EXPENSES	250.00	200.00	1000.00	1425.00	-425.00
1-4030 DEPRECIATION EXPENSE	337500.00	336117.59	1350000.00	1344470.36	5529.64
1-4080 PAYROLL TAXES	16666.66	16107.31	66666.64	47709.26	18957.38
1-4270 INTEREST EXPENSE	354166.66	352224.90	1574424.64	1444765.46	129659.18
TOTALS FOR OTHER EXPENSES	1352333.19	1391324.93	6427090.76	6216444.02	210646.74
TOTALS FOR EXPENDITURES	621750.11	542462.67	3143242.44	2332684.31	-810558.13
EXCESS OF REVENUE OVER EXPENDITURES FOR general					

REPORT DATE 11/14/2023  
SYSTEM DATE 11/14/2023  
FILES ID Z

Kent County Water Authority  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

PAGE 4  
TIME 07:11:42  
USER MLANFREDI

AS OF 10/2023

ACCOUNT DESCRIPTION

OTHER ADJUSTMENTS TO FUND BALANCE

FUND BALANCES - JULY 1  
FUND BALANCES - OCTOBER 31

	C U R R E N T M O N T H		Y E A R - T O - D A T E		A C T U A L O V E R / U N D E R B U D G E T	
	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL
				0.00		
				175362391.08		
				177695075.39		
				=====		



Kent County Water Authority

November 13, 2023

Darnell Costa  
333 Simonsville Avenue  
Johnston, RI 02919

Dear Mr. Costa,

Pursuant to R.I. Gen Laws 42-46-5 (a) (1), Rhode Island's Open Meetings Act, this letter advises you that Kent County Water Authority intends to discuss your job performance, character, or physical or mental health in executive session on November 16, 2023, at the monthly Board of Directors meeting. At your option, the Open Meetings Act requires that Kent County Water Authority convene this meeting in open session. Accordingly, if you do not wish the discussion related to you to occur in executive session, and if you instead wish the discussion to take place in open session, kindly contact (Michael Lanfredi, 401-821-9300) as soon as possible.

Sincerely,

A handwritten signature in black ink that reads "Michael Lanfredi". The signature is written in a cursive style with a large initial "M".

Michael Lanfredi  
Director of Finance and Human Resources

PO Box 192  
West Warwick, RI 02893-0192  
401-821-9300  
[www.kentcountywater.org](http://www.kentcountywater.org)



Kent County Water Authority

November 13, 2023

Jonathan Massie  
96 Hilton Road  
Warwick, RI 02889

Dear Mr. Massie,

Pursuant to R.I. Gen Laws 42-46-5 (a) (1), Rhode Island's Open Meetings Act, this letter advises you that Kent County Water Authority intends to discuss your job performance, character, or physical or mental health in executive session on November 16, 2023, at the monthly Board of Directors meeting. At your option, the Open Meetings Act requires that Kent County Water Authority convene this meeting in open session. Accordingly, if you do not wish the discussion related to you to occur in executive session, and if you instead wish the discussion to take place in open session, kindly contact (Michael Lanfredi, 401-821-9300) as soon as possible.

Sincerely,

A handwritten signature in cursive script that reads "Michael Lanfredi".

Michael Lanfredi  
Director of Finance and Human Resources

PO Box 192  
West Warwick, RI 02893-0192  
401-821-9300  
[www.kentcountywater.org](http://www.kentcountywater.org)